B|BRAUN
SHARING EXPERTISE

It Starts with the Code

B. Braun Code of Business Conduct

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The quotes found throughout our Code are the words of our own B. Braun employees.

This Code of Business Conduct ("Code") has been adopted by and applies to all B. Braun of America Inc. operating companies and their wholly and majority owned subsidiaries and joint ventures (herein referred to individually and collectively as "B. Braun"). The terms "we" and "our" throughout the Code refer individually to each of the B. Braun of America Inc. operating companies as applicable to each person reviewing the Code.

Message from Michael

Dear Colleagues,

B. Braun's success depends on our reputation and the trust we earn from patients, healthcare providers, customers, industry stakeholders, and one another. Trust is built through our actions and decisions. It requires commitment, integrity and accountability in everything we do.

Our Code of Business Conduct is a practical guide to help us make sound, ethical decisions. Each of us is expected to understand and follow the Code, along with our organization's guidelines, policies and procedures. This expectation is fundamental to operating and maintaining B. Braun's position as a global leader in the medical device and pharmaceutical industry.

At B. Braun, we believe compliance is what gives us the right to do business. When we commit to doing the right thing, we strengthen our reputation, support our long-term success, and contribute to a culture where people feel respected, proud, and confident. Speaking up is essential to maintaining this culture. If you have a question, need guidance, or believe something is not right, we need you to speak up. We are committed to listening, responding, and protecting those who raise questions or concerns in good faith.

Thank you for your commitment to doing the right thing and for the role you play in upholding our B. Braun values every day.

Sincerely,
Michael Parden
Chief Executive Officer

Our Code

Our Code of Business Conduct, developed on the basis of the B. Braun Group Code of Conduct, reflects what we believe in, what we stand for, and the values and standards we uphold. All of us who work for a B. Braun Group company can take pride working as part of a global medical device and pharmaceutical organization whose products are used around the world to sustain and improve millions of patients' lives.

Our Code reminds us of the fundamental purpose and behaviors that inspire and unite us. It sets the expectations to which we hold ourselves and each other accountable. It outlines the principles and standards we follow and never compromise. It includes some of our important policies that help us comply with applicable laws.

B. Trusted. B. Accountable. B. Reliable B. Champions.

Here at B. Braun, it starts with the Code.

To whom does our Code of Business Conduct apply?

It applies to everyone affiliated with B. Braun of America Inc. operating companies as well as their wholly and majority owned subsidiaries (B. Braun). This includes all directors, officers, employees, temporary or contract employees, contractors, and consultants of B. Braun.

Third parties that conduct business on our behalf must also uphold the principles and standards in our Code. We expect them to implement their own policies and procedures consistent with our Code. Our third party suppliers also are responsible for meeting our global B. Braun Group Environmental, Social and Governance Standards for Suppliers.

Our Commitment to Ethics and Compliance

COMPLIANCE IS EVERYONE'S RESPONSIBILITY AT B. BRAUN

At B. Braun, we are committed to the highest ethical standards and conducting all our business activities in compliance with all applicable laws and regulations. To put our commitment into action and as called for under the B. Braun Group Code of Conduct, we have established an Ethics & Compliance Program to educate, raise awareness and maintain a culture of compliance throughout our organization.

Our Ethics & Compliance Program is overseen by the Board of Directors of B. Braun of America Inc. through its Risk Management Committee, by the B. Braun Chief Ethics and Compliance Officer ("Compliance Officer"), and by the B. Braun Corporate Ethics and Compliance Committee. These parties work together to design, implement, uphold and oversee B. Braun's Ethics & Compliance Program.

Compliance is everyone's responsibility at B. Braun. The Ethics & Compliance department, led by the Compliance Officer, supports all B. Braun employees so that they live up to this responsibility. The Ethics & Compliance department is responsible for providing clear guidelines, training and ongoing compliance advice. It also manages our confidential reporting hotline, which we call the "Speak Up Line." The Ethics & Compliance department receives and ensures that all reports to the Speak Up Line are fully and adequately investigated and addressed through corrective actions.

Learn more about our commitment to compliance with the law in our Compliance with Laws Policy.

"There are many reasons I am proud to work at B. Braun, but they all come back to one thing—integrity."

Empowered to Speak Up

WE SPEAK UP FOR WHAT WE STAND FOR AND TO FOLLOW THROUGH ON OUR COMMITMENTS

Each of us is empowered to Speak Up. When we raise our voice and Speak Up, we make a difference. We help our company uphold its commitments to quality, safety, integrity and compliance. We preserve our ethical culture and help protect the health and safety of our colleagues, customers, and the patients treated with our products.

Speaking up at B. Braun is a virtue and an expectation. It means asking questions to better understand, reaching out for help when encountering a difficulty, and raising a concern when a policy, procedure or other company guideline is not being followed.

How we do it at B. Braun

We Uphold our Code and Guidelines. We report all potential violations of our Code, policies or the law so they are handled promptly and appropriately. We investigate reports of misconduct thoroughly, protect the confidentiality of reporters, and disclose information only as necessary to fully resolve the issue.

We Do Not Tolerate Retaliation. We maintain a strict anti-retaliation policy to protect our Speak Up culture. Anyone who Speaks Up in good faith is protected from retaliation of any kind. It is the obligation of everyone, especially our managers, to promote our Speak Up culture and protect and support those who raise their voice.

CONTINUED

Empowered to Speak Up

WE SPEAK UP FOR WHAT WE STAND FOR AND TO FOLLOW THROUGH ON OUR COMMITMENTS

Speak Up Support. There are no wrong ways to Speak Up about a question or concern. We can Speak Up by reaching out to colleagues who are here to support us, as well as by contacting our Speak Up Line:

B. Braun Managers:	Our managers are in a good position to understand concerns and help determine the appropriate course of action.
Human Resources (HR):	Our HR representatives are available to help employees and put them in touch with others who can help.
Medical Affairs, Quality and Regulatory Affairs:	Our subject matter experts in Medical Affairs, Quality and Regulatory Affairs can assist with any customer complaints, a quality issue, or questions about off-label use, regulatory approvals, and clinical, quality and regulatory policies and procedures.
Information Security:	Our InfoSec team can help with concerns about unauthorized access to our company's servers, data or IT systems.
Legal:	Our Legal department can answer questions related to contractual obligations, litigation, government inquiries and other questions about our legal and regulatory obligations and applicable laws.
Ethics & Compliance:	Our E&C department will help with questions or concerns about our Code, B. Braun policies and procedures, and compliance with applicable laws.

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Empowered to Speak Up

WE SPEAK UP FOR WHAT WE STAND FOR AND TO FOLLOW THROUGH ON OUR COMMITMENTS

Our Speak Up Line. Our Speak Up Line is a convenient, toll-free telephone line and online reporting service. It is available 24 hours a day, seven days a week. It allows people to report concerns anonymously if desired, does not track IP addresses and does not use caller ID. All information reported to the Speak Up Line is reviewed and tracked by the Ethics & Compliance department through resolution.

How can you submit a question or concern to the Speak Up Line?

Our Speak Up Line can be accessed toll free at +1-833-629-3390 (Company Access Pin: 1025), online at https://bbraun.integrityline.app/, or by mobile device using the QR code.

Exclusion Screening Disclosures. Every B. Braun employee, temporary or contract employee, distributor, and supplier must report to our Ethics & Compliance department any exclusion, debarment, suspension or investigation into their eligibility to participate in U.S. government contracts or federal healthcare programs.

Internal Reviews. We fully cooperate with internal audits and investigations and are protected from retaliation for doing so.

External Reporting and Investigations. Nothing in our Code prevents anyone from reporting concerns to a regulatory body, or from cooperating with any law enforcement investigation.

Learn more about our commitment to Speaking Up in our Speaking Up and Anti-Retaliation Policy.

B|BRAUN
SHARING EXPERTISE

CHAPTER 1:
OUR CUSTOMERS & THEIR PATIENTS – B. TRUSTED

WE EARN TRUST WITH QUALITY, HONESTY AND TRANSPARENCY

We supply critical medical device and pharmaceutical products and services to our customers. Thousands of providers and millions of patients count on us. We uphold quality and regulatory standards because it's what gives customers, patients, regulators and us the confidence that our products can be used safely and effectively. B. Trusted.

"I am proud to work for B. Braun because we always put patients first. If any of my family members would need medical attention, I know they have the best quality product."

Quality

WE NEVER COMPROMISE ON OUR COMMITMENT TO QUALITY

We manufacture and deliver our products with an unwavering commitment to the highest standards of quality. We never take shortcuts to avoid or circumvent the rigorous standards of our Quality system. Quality is core and always comes first at B. Braun.

We respect and are transparent with regulatory bodies. We follow all laws and regulations as they apply to the development, delivery, labeling, and manufacturing of products, including those relating to sourcing, manufacture, environmental and occupational health and safety, labeling, packaging, storage, and distribution.

Whenever we learn of product safety, effectiveness or other concerns, we promptly report them to our Quality Department to investigate and ensure appropriate actions are taken, including reporting adverse events.

How we do it at B. Braun

Quality System Standards. We adhere to Data Integrity principles, current Good Manufacturing Practices (GMP), Quality System Regulation (QSR), and Good Documentation Practices (GDP).

Policies and Procedures. We maintain, train on, and strictly follow all quality policies and procedures applicable to our job roles and responsibilities.

Complaints and Adverse Events.
We timely and accurately report Vendor and Supplier Quality issues, Customer complaints and adverse events to our Postmarket Surveillance Department.

Learn more about how to report safety or quality concerns in our policy Reporting of Customer Inquiries and Supplier Quality Issues.

What do you do if a quality concern, customer complaint or adverse event is brought to your attention about one of our products or services?

These concerns must be reported as soon as possible, within 1 business day if an injury may have occurred, by submitting a Customer Inquiry Report (CIR) to the Postmarket Surveillance Department. Anyone who is unable to access our internal B. Braun Quality reporting channels can report quality issues or concerns by emailing ProductQualityExcellence@bbraunusa.com or by calling our Customer Complaint Advocacy team at (833) 425-1464.

Respecting Regulatory Guideposts

WE ADHERE TO REGULATORY APPROVALS, MAKE TRUTHFUL CLAIMS AND PROMOTE OUR PRODUCTS FOR APPROVED USES ONLY

We uphold our obligation to obtain regulatory approvals before introducing products into the market, and we label our products for their cleared and approved uses only.

We communicate with our customers about products and services in an honest and accurate manner. When we make claims about our products, they are truthful, accurate, not misleading, and backed by supporting evidence.

We follow all internal policies and procedures, FDA and other regulatory requirements, and global standards that govern clinical studies to protect subjects and the integrity of our research. We conduct and support clinical studies independent from our sales and marketing activities. We accurately and transparently collect, verify, interpret, and report our clinical data and results.

By respecting our regulatory guideposts, we demonstrate respect for the independent medical judgement of Healthcare Professionals and allow them to make informed decisions on how best to care for and treat their patients.

How we do it at B. Braun

No Off-Label Promotion. We do not permit off-label promotion, whether communicated verbally or in written marketing materials. We direct all customer requests for off-label information to our Medical Affairs department.

Marketing Materials. We only use labeling and marketing materials for our products that have been reviewed and approved. All educational and promotional presentations involving our products or services undergo review for compliance with product indications as cleared and approved by the FDA.

Regulatory Affairs. We track and follow all local regulatory requirements in the countries in which we market and sell our products. We submit complete, accurate and timely information to regulatory bodies. We acquire all appropriate approvals and registrations and follow all applicable marketing and labeling requirements.

Clinical Research. We design and conduct clinical studies exclusively through our Medical Affairs department for many purposes, including evaluating the safety and efficacy of products and supporting claims. We follow internationally recognized ethical principles as well as the laws and obligations of the countries in which our studies are conducted.

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Respecting Regulatory Guideposts

WE ADHERE TO REGULATORY APPROVALS, MAKE TRUTHFUL CLAIMS AND PROMOTE OUR PRODUCTS FOR APPROVED USES ONLY

Patient and Provider Safety. We are fully transparent with subjects who take part in company sponsored clinical studies. We monitor the safety, quality and performance of our products for the safety of patients and healthcare providers.

Where can you go for help with clinical or technical questions about B. Braun products?

Our Medical Affairs department is staffed with clinically trained, experienced physicians, nurses and pharmacists who are well versed in our product portfolios. Employees and customers can direct their clinical and technical questions to Medical Affairs by emailing medinfo.us@bbraunusa.com or by calling 1-800-854-6851.

Learn more about our commitment to ethical clinical research and making truthful claims about our products in our Clinical Studies Policy and Scientific Review Committee Procedure.

"I feel very blessed to have had the opportunity to have a positive impact on the patients journey to recovery and good health with our products, many who have been friends/family and myself. Proud to bleed green!"

Communicating Responsibly

WE ENSURE OUR COMMUNICATIONS ARE AUTHORIZED AND ACCURATE

We communicate as representatives of B. Braun with honesty and integrity. Our words can be attributed to B. Braun, so we choose them carefully. We only make statements and claims about B. Braun and our products that are authorized, accurate and not misleading.

We are mindful of how we use social media; we do not post information about other employees or products or services without obtaining the necessary consents and approvals.

How we do it at B. Braun

Communications with Media and Regulators. We limit all communications with the media and with regulatory agencies to authorized personnel only. We refer all media inquiries to the Corporate Communications department and all regulatory inquiries to the Regulatory Affairs and Legal departments.

Public Speaking. We submit all materials for B. Braun related public speaking engagements to our Corporate Communications, Marketing Communications and Scientific Review Committee, as appropriate, for review and approval.

Social Media. We are thoughtful and use good judgment and common sense when using public and private social media platforms. We never make unauthorized disclosures of patient protected health information or B. Braun confidential information on social media. Learn more about our commitment to responsible communications in our Social Media Policy.

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SHARING EXPERTISE

CHAPTER 2:
OUR CULTURE – B. ACCOUNTABLE

WE VALUE DIVERSITY, SHOW TRUST AND ACT ACCOUNTABLE AS LEADERS

Every member of our team is a leader. Each of us – through our words, actions and decisions – helps shape our culture. B. Accountable

"I am surrounded by colleagues who challenge and support me every day and those colleagues all care deeply about each other, our customers and their patients."

Servant Leadership

We expect our managers to champion the success of their teams by learning and demonstrating servant leadership. Servant leaders possess a serve-first mindset that focuses on enabling, uplifting, and positively influencing others. Servant leaders listen to understand, act based on what they learn, and believe in the positive intentions of others. Servant leaders empower their team members and create a motivated, purpose-driven team.

"The B. Braun work force is the main reason I have almost 30 years of service. There is a high level of collaboration, work ethic, integrity and passion. The people!!!"

Showing Trust and Valuing Diversity

Committing to and upholding our values, reputation and mission is what makes B. Braun a rewarding place to work.

We hold ourselves and each other accountable to a culture that values our individuality and enables each one of us to reach our full potential and have a lasting and positive impact.

How we do it at B. Braun

Health and Work Safety of Our Employees. Our employees are our most important resource, and the health and safety of our employees is of the utmost importance. We provide a safe working environment for ourselves and co-workers by following all applicable environmental, health and safety laws and integrating safety first practices into our daily work.

Embracing Diverse Perspectives Makes Us Stronger. Our diverse perspectives contribute to our strength at B. Braun. We recognize, respect, and appreciate our unique identities as they support a work environment where we all can thrive. By promoting inclusivity, fairness, and equal opportunities, we ensure that we reflect the broad range of patients and customers we serve.

Equal Opportunities and Competitive Employment. We are an equal opportunity employer. We evaluate qualified applications without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other protected characteristic. We prohibit the use of child and forced labor at our company and in our supply chain.

Anti-Harassment and Discrimination. We maintain a culture that is free from harassment, discrimination, or retaliation of any kind. We do not tolerate any form of discrimination, bullying, sexual harassment, insult, or abuse. We prohibit discrimination or harassment based on race, color, ethnicity, national origin, gender, age, religion, sexual orientation, gender identity, marital status, veteran's status, disability, or any other protected characteristic.

Learn more about our commitment to a workplace free from harassment, discrimination and retaliation in our Anti-Harassment, Discrimination and Retaliation Policy. Click on the following links to learn more about our commitment to Workplace Inclusion and Belonging and our commitment to Human Rights.

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SHARING EXPERTISE

CHAPTER 3:
OUR PRACTICES & PARTNERS – B. RELIABLE

WE ACT WITH INTEGRITY AND COMPETE FAIRLY

We believe that all decisions involving our products and services should be made in the best interests of patients. We achieve this by acting with the highest ethical and professional standards. **B. Reliable.**

"I'm proud of how B. Braun continues to be led with integrity and strong family values, continually investing in innovative new products and services which improve patients' lives around the globe."

Interacting with Healthcare Professionals

WE ARE ETHICAL AND TRANSPARENT IN OUR INTERACTIONS AND ENGAGEMENTS WITH HEALTHCARE PROFESSIONALS

We recognize that the primary duty of Healthcare Professionals is to the patients they serve. We respect the independent medical judgment of Healthcare Professionals and comply with all laws governing our interactions to avoid improperly influencing them.

We only engage qualified Healthcare Professionals when their expertise is needed for a valid and necessary business reason. We never use engagements with Healthcare Professionals to influence or reward them for recommending, purchasing or using our products.

We are transparent in our interactions and engagements with Healthcare Professionals and report all transfers of value we make to them as required. We disclose the prices of the products and services sold to our customers so these costs can be accurately reported for reimbursement under government healthcare programs.

How we do it at B. Braun

Sharing Expertise. We collaborate with and engage Healthcare Professionals – for clinical research and product development to training and education – to ensure our products are used safely and effectively, meet regulatory requirements, and enable innovation and development of new technologies.

AdvaMed and PhRMA Codes. We maintain written policies and conduct our business activities consistent with industry standards set forth in the AdvaMed Code of Ethics on Interactions with Health Care Professionals, adopted by the Advanced Medical Technology Association (the "AdvaMed Code") and the PhRMA Code on Interactions with Healthcare Professionals, adopted by the Pharmaceutical Research and Manufacturers of America (the "PhRMA Code"). As an AdvaMed member company, we proudly certify compliance with the AdvaMed Code biennially.

No Gifts, Entertainment or Recreation. Consistent with industry standards, we never offer gifts to or arrange entertainment or recreation for Healthcare Professionals, even if at no cost to B. Braun.

Fair Market Value. We ensure all engagements with Healthcare Professionals are documented in written agreements according to fair market value rates.

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Interacting with Healthcare Professionals

WE ARE ETHICAL AND TRANSPARENT IN OUR INTERACTIONS AND ENGAGEMENTS WITH HEALTHCARE PROFESSIONALS

Appropriate Venues. We select locations and venues for our interactions with Healthcare Professionals that are modest, business appropriate and conducive to informational communication.

Who is considered a Healthcare Professional?

Anyone who works for a healthcare organization or who is in a position to influence the referral, recommendation, purchase or use of our products. This term includes:

- Clinicians, such as physicians, nurses, medical assistants, and pharmacists
- Clinical research associates and medical students and fellows
- Non-clinical decision-makers, such as hospital executives and administrators, benefits managers, and procurement officers for healthcare and group purchasing organizations

Learn more about our commitment to conducting ethical interactions with Healthcare Professionals in our Ethics & Compliance policies and procedures.

"The fact that we do what we do with integrity and the highest ethical standards and that we continue to change what we do and how we do it to make our work better is why I have stayed for more than 20 years."

Corruption and Bribery Avoidance

WE DO NOT OFFER OR MAKE IMPROPER PAYMENTS TO INFLUENCE OTHERS

We always conduct ourselves with the utmost integrity when interacting with customers and suppliers. We follow all laws that apply to our commercial sales activities and interactions. We never offer or provide anything of value to improperly induce or retain a customer or gain favorable treatment or other business advantage.

We follow special rules for our interactions with Healthcare Professionals and Government Officials to avoid making improper payments under anti-corruption and anti-kickback laws that apply to these interactions.

Improper payments under anti-corruption and anti-kickback laws can be for any amount when offered to obtain favorable treatment from the recipient, and may include:

- Cash or cash equivalents (includes gift cards, loans, equities)
- Gifts
- Meals
- Travel and entertainment
- Business opportunities
- Free-of-charge goods
- Paying more than fair market value for products or services
- Entering into transactions that are not commercially reasonable
- Charitable contributions or donations
- Offers of employment

Fair Competition and Dealing

WE COMPETE FAIRLY AND HONESTLY TO PROTECT OUR REPUTATION

We believe in a free and competitive marketplace for our products and services. Promoting fair and free competition gives our customers and their patients more choice, higher quality products and more competitive pricing.

By competing fairly, we protect and promote the reputation of B. Braun, our people and our products.

How we do it at B. Braun

Fair Competition. We compete for every customer and strive to outperform our competition fairly and honestly through superior products and performance. We do not ask for or seek out competitive or confidential information about competitors, enter into agreements that stifle competition, or otherwise engage in deceptive, misleading or unfair practices.

Global Trade and Sanctions. We comply with all applicable restrictions on trade and other dealings with sanctioned countries, persons, or groups. We screen all customers, partners, vendors and suppliers against government restricted party lists to confirm they are not subject to sanctions or trade embargoes.

Selecting the Right Business Partners

WE SELECT BUSINESS PARTNERS THAT SHARE OUR VALUES AND UPHOLD THEIR COMMITMENTS TO US

Our reputation is tied to the actions of those with whom we do business. We select business partners that share our same values. We only work with business partners that are committed to conducting business in an ethical and lawful manner and are capable of meeting our Quality standards and Compliance guidelines.

How we do it at B. Braun

Qualified Third Parties. We choose suppliers that have processes and procedures in place to consistently meet our quality system requirements and standards. We conduct due diligence on sales channel business partners to ensure their qualifications, reputations, level of service, and business practices meet our business needs and regulatory and Compliance standards. We hold our third parties accountable for complying with their contractual obligations as well as all applicable laws and regulations.

Learn more about our expectations for our third parties and suppliers by reviewing our Ethics & Compliance and quality system policies and the B Braun Group Environmental, Social and Governance Standards for Suppliers.

Data Protection and Information Security

WE KEEP PRIVATE INFORMATION PRIVATE AND SECURE

We respect the individual right to privacy for every customer, patient, employee, and other person who comes into contact with B. Braun.

We request only the minimal amount of personal information necessary to carry out our business activities. We take appropriate steps to protect and secure records and data containing personal information, so it is not stolen or accessed without authorization. We use personal information responsibly and only for intended and authorized uses, in accordance with all applicable privacy and other data protection laws.

How we do it at B. Braun

Information Security. We take responsibility for the devices and information entrusted to us. We only use our B. Braun computers for authorized B. Braun business purposes. We protect our log-in credentials and never share our User-Id and password with anyone. We immediately report lost or stolen company-owned assets, or any suspicious activity, message, or behavior to B. Braun's Information Security department.

How do I report a security incident to B. Braun's Information Security department?

If you are an employee, you may contact the B. Braun Help Desk directly by phone: x4444. If you are external, you may call our toll-free number at 866-859-6440 (External Toll-Free) or send an email for non-critical issues to bbraunp@service-now.com.

CONTINUED

Data Protection and Information Security

WE KEEP PRIVATE INFORMATION PRIVATE AND SECURE

Confidentiality. We classify all personal information as "Confidential" and follow data-handling and classification standards, so we protect personal information in accordance with applicable laws and regulations in the countries in which we do business.

Need-To-Know. We only share personal information on a need-to-know/need-to-use basis.

Unauthorized Access Reporting Procedures: We maintain internal reporting procedures and promptly report any identified or suspected unauthorized access, use or transfer of personal information in accordance with all applicable privacy and data protection laws.

Records Management. We retain and dispose of our business records in accordance with our Records Retention Policy. We follow all internal legal hold instructions received from our Legal department and do not alter or destroy any documents subject to a legal hold.

Learn more about how to protect confidential information in our Information Security Policies.

Learn more about how we protect privacy and personal information in our Privacy Policy and in our Employee Privacy Notice.

"We all know someone who has been in the hospital or at home for health care. It makes me proud when I see our IV bags in use with a loved one or even on TV!"

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CHAPTER 4:
OUR COMPANIES & STAKEHOLDERS – B. CHAMPIONS

WE CHAMPION THE SUCCESS OF B. BRAUN AND ITS STAKEHOLDERS

We work every day to succeed for our customers and their patients, employees, and to address health disparities in our communities. By focusing our individual efforts on the success of our companies and our stakeholders, we help fulfill a purpose that brings meaning and reward to our professional lives. B. Champions.

"For six generations the Braun Family has made employees feel proud to be given the unique opportunity to contribute to an organization making a positive difference in the health of our global family."

Conflicts of Interest

WE AVOID AND DISCLOSE CONFLICTS TO ENSURE THE BEST DECISIONS ARE MADE FOR B. BRAUN

While we form strong business relationships with partners outside B. Braun, we always act in the best interests of our companies. We avoid situations that could create an actual or even a perceived conflict of interest by disclosing them and taking steps to prevent a conflict from impacting B. Braun.

What is a conflict of interest?

A conflict of interest is a personal, financial, or other interest that could interfere in a person's ability to make objective decisions in the best interests of B. Braun. Examples of actual or perceived conflicts of interest include:

- A financial investment in a B. Braun supplier, customer, distributor or competitor
- Outside employment with a company that competes, does business, or wants to do business with B. Braun
- A seat on the Board of a company that competes, does business, or wants to do business with B. Braun
- Supervising someone at B. Braun with whom you have a family or close personal relationship outside of work

To learn more about handling and disclosing conflicts of interest, refer to our Conflicts of Interest Policy.

Company's Property and Valuable Assets

WE USE B. BRAUN RESOURCES RESPONSIBLY AND APPROPRIATELY

We act as good stewards of B. Braun's resources and confidential information, so we can maintain our competitive advantage and maximize our investments in our people, our facilities, our technologies, and our future.

How we do it at B. Braun

Confidential Information. We only access and use B. Braun confidential information for our work at B. Braun. We use and follow data classification standards when creating or handling confidential information. We save files and records within our protected firewalls. We do not discuss confidential information with our family members, friends, or other unauthorized persons, in public or on-line.

What types of records should be treated as confidential information?

Examples of Confidential Information include:

- Strategy documents
- Product specifications and designs
- Financial results and data
- Sales projections
- Marketing plans
- Customer lists
- Merger, acquisition or divestiture activity
- Research and technical data
- Government inquiries or resolutions
- Leadership retirements or changes

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Company's Property and Valuable Assets

WE USE B. BRAUN RESOURCES RESPONSIBLY AND APPROPRIATELY

Financial Assets. We do not abuse or waste funds on unnecessary expenses. We pursue competitive bids from suppliers to obtain the highest quality products and services at the most competitive prices. We carefully review invoices before approving and paying them. We are careful not to authorize payments solely based on instructions that originated from a telephone call or email. We manage all grants and donations through defined guidelines and procedures.

Intellectual Property. We seek intellectual property protection for all our ideas, inventions and improvements. We consistently follow our brand guidelines when producing information for public dissemination. We respect the intellectual property of others and take appropriate steps to avoid any conflicts or misuse.

Books and Records. We ensure that all financial expense and accounting records are true, accurate and complete. We follow policies around financial reporting controls as well as all applicable accounting principles.

Sustainability

WE ADOPT AND FOLLOW SUSTAINABLE PRACTICES TO ENABLE LONG-TERM SUCCESS

We are committed to safeguarding the environment and promoting sustainable practices across all our operations. This commitment is a reflection of B. Braun's purpose to protect and improve people's health.

We believe in operating as a responsible corporate citizen to minimize our ecological footprint and contribute positively to the well-being of our planet by Conserving Resources, Reducing Waste, Promoting Recycling, Aligning our Supply Chain and Engaging our Communities.

Click on the following link to learn more about B. Braun's global commitment to Corporate Responsibility and Sustainability.

"The passion that fuels my commitment is rooted in the knowledge that our work directly contributes to helping providers care for young patients with congenital heart defects."

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SHARING EXPERTISE

It all began in 1839, when Julius Wilhelm Braun bought the Rose Pharmacy in Melsungen, Germany. The challenges have changed since the early 19th century. But then, and now, our goals are: create innovations in medical therapies and recognize what is important during exchanges with customers and partners. In six generations, the enterprise has developed into the B. Braun Group of Companies with subsidiaries on every continent.

B|BRAUN SHARING EXPERTISE

AESCULAP®

Interventional Systems B|BRAUN SHARING EXPERTISE

CAPS® delivering solutions delivering confidence® A B. Braun Company

B. Braun of America

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